



ROPELLA® SKILL SURVEY



POSITION **CHIEF SUPPLY CHAIN OFFICER**

NAME

DATE

1. **Outline University Degree(s):**
(Please provide the Name and the Location of each Institution)
2. **Provide an overview of your expertise, including years of experience, in supply chain roles for the food and beverage industry.**
3. **Outline your experience negotiating and collaborating with international suppliers, large retail customers, distributors and indirect enterprise suppliers.**
4. **How many countries have you sourced from? Describe how you maintain agricultural input and fair trade standards while utilizing a large network of suppliers around the globe.**
5. **Describe and rate your level of experience (high, medium or low) related to each of the following: supply chain planning, cost analysis, business forecasting and inventory optimizations.**
6. **Describe your experience working with co-packers. How many have you interfaced with, and approximately how much of your time is spent working with co-packers?**
7. **Outline your senior leadership experience. What is the largest company for which you have been a leader?**
8. **Share an example of a time when you developed and implemented key strategies around the pursuit of business objectives. What were some of the roadblocks you encountered? What was the final outcome? (Note: This is an opportunity to highlight experience related to this role. Confidential or proprietary information is neither requested nor desired.)**
9. **What is your comfort level with travel? Do you have a maximum % level of travel or # of days/weeks away from home that you could sustain?**
10. **Tell us about any non-compete and/or employer restrictions that you may have. Please provide these documents for our review.**
11. **If asked one of the following questions during an interview, how would you answer? Why are you considering this opportunity? (or) What motivated you to consider a job change at this time?**

RELOCATION ACKNOWLEDGEMENT

As evidenced by my initials below, I _____ acknowledge the requirement to relocate to the Western US area for the specific opportunity with Confidential and am willing to do so if hired. I fully understand that this acknowledgment is a requirement for the interview process and states that I have already spoken with any necessary parties (i.e. spouse, significant other, children, parents, etc.) who may directly be impacted by my final decision to relocate.

Initials: _____