

# CALCIUM CHLORIDE

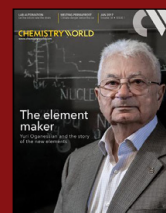
## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- AkzoNobel
- DuPont
- Occidental Petroleum
- Dow
- Quaker Chemical
- Solvay

We participate in industry Associations and Trade Shows, including:

- American Water Works Association
- American Chemistry Council
- Informex
- ACS National Meeting and Exposition



Look for our articles in **Chemistry World**

## ROPELLA INDUSTRY EXPERTISE

Calcium chloride is the silent hero of our nation's roadways — in the winter, it is a deicer that works at more extreme temperatures than its more well-known counterpart, sodium chloride. The rest of the year, calcium chloride can hold down dust on dirt roads making them easier to traverse, and it also holds down dust on asphalt roads, making them less susceptible to weathering. These are just two of the more prevalent uses of this salt, which influences industries as diverse as medicine and brewing.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders - because we all know - **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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