



FERMENTATION

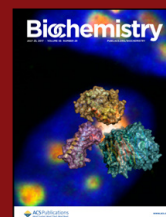
OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Kerry
- DuPont
- Cargill
- Dow
- BASF
- Codexis

We participate in industry Associations and Trade Shows, including:

- Biotechnology Industry Organization
- Institute of Food Technologies
- IFT Annual Meeting and Food Expo
- SIMB Annual Meeting



Look for our articles in *Biochemistry*

ROPELLA INDUSTRY EXPERTISE

Fermentation is a field which has both a rich history and a rich future. Although we have used fermentation to convert sugars to alcoholic beverages since the Neolithic Age, it has only been in the past couple centuries that scientists have begun to grasp the complexities of the processes and mechanisms involved. They continue to discover new uses – including sewage disposal, pharmaceutical applications, and the production of biofuels – as well as to improve the productivity of existing ferments.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES
Through Global Talent Discovery,
Assessment & Connection

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