

MOISTURIZERS

OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Aveda Corporation
- Estée Lauder
- Kao
- Avon
- Neutrogena
- Johnson & Johnson

We participate in industry Associations and Trade Shows, including:

- Personal Care Products Council
- American Chemical Society
- NYSCC Suppliers Day
- Personal Care Products Council's Annual Meeting



Look for our articles in *Skin Inc.*

ROPELLA INDUSTRY EXPERTISE

Moisturizers may usually come in small packages, but there's no denying that they play a huge role in protecting our body's largest organ – the skin. From amino-lipids and sterols to emollients and humectants, these blends make skin softer and more pliant, reduce evaporation, and keep skin hydrated. As with so many niches in the chemical industry, manufacturers must ensure they are meeting consumer demands for natural, sustainable, and environmentally-friendly ingredients and processes.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES
Through Global Talent Discovery,
Assessment & Connection

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