

We have served and developed relationships with leading companies

• Lubrizol

in the industry, including:

• Dow

DuPont

• BASF

Infineum

ExxonMobil

We participate in industry Associations and Trade Shows, including:

- American Petroleum Institute
- Society of Petroleum Engineers
- SEMA Show
- ILMA Annual Meeting



Look for our articles in Lubes n' Greases

ROPELLA INDUSTRY EXPERTISE

The core of the petroleum, lubricant, and fuel additive industry is helping products survive extremes — temperatures, pressures, and other potentially destructive conditions. It requires a delicate balance, like ensuring that a product will be resistant to biological degradation, but not so indestructible that it cannot be properly disposed of once its job is complete. These additives are so important, that the weight of some oils is comprised of additives by as much as 5%.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging "needle in a haystack" searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.