

RESEARCH AND DEVELOPMENT

OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- AkzoNobel
- BASF
- Dow
- Sealy
- Microban
- Georgia Pacific

We participate in industry Associations and Trade Shows, including:

- Society of Cosmetic Chemists
- Industrial Research Interchange
- American Chemical Society
- Society of Plastics Engineers



Look for our articles in *Bio Pharm*

ROPELLA INDUSTRY EXPERTISE

In the fast changing industry of research and development, a companies ability to continually revise their range of products is a crucial factor in their survival. This department has to be flexible enough to respond efficiently to technological advances, and able to focus externally to be driven by customers' interests above personal ones.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – **the Team with the Best Talent Wins** Especially so, in fast growing organizations.

OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**®, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES
Through Global Talent Discovery,
Assessment & Connection

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