

# RUBBER CHEMICALS

## OUR INVOLVEMENT

We have served and developed relationships with leading companies in the industry, including:

- Addivant
- DuPont
- Hexpol
- Wacker
- BASF
- Lanxess

We participate in industry Associations and Trade Shows, including:

- Tire Science and Technology
- American Chemical Society
- Tire Technology Expo
- International Elastomer Conference



Look for our articles in *Rubber World*

## ROPELLA INDUSTRY EXPERTISE

Today, it's nearly impossible to name an area of industry that does not utilize rubber. Chemicals are essential in the process of turning runny, white latex into the myriad of rubber products we use every day. Environmental pressures, supply fluctuations and demand for smarter and superior applications are driving companies to enhance production, increase recycling, and lower costs.

Ropella's mission is to build lasting relationships between High Potential A-Player Talent, Backable CEO's, Board Members, SME's and Transformational Leaders. Our primary goal; providing ROI value towards growing the great companies we invest our time, talent and treasure into.

Building teams worldwide, in all functional areas and at all levels, with the best possible talent is one of the highest priorities for transformational leaders – because we all know – ***the Team with the Best Talent Wins*** Especially so, in fast growing organizations.

## OUR SOLUTIONS

With over 35 years as a global search leader, delivering the Most Advanced Search Execution Capabilities, Ropella has proven many times over, to be extremely well-versed at solving the most challenging “needle in a haystack” searches. While at the same time managing Talent Selection & Development as a Primary Asset for ROI.



As a bestselling author of *The Right Hire* and a highly experienced practitioner, Patrick Ropella developed the **SMART Search System**<sup>®</sup>, regarded as one of the most well respected, Talent Centric Executive Search Solutions available.



GROWING GREAT COMPANIES  
Through Global Talent Discovery,  
Assessment & Connection

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